



കേരള ഗസറ്റ് KERALA GAZETTE

അസാധാരണം EXTRAORDINARY

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്
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തിരുവനന്തപുരം,
വെള്ളി

Thiruvananthapuram,
Friday

2025 ഏപ്രിൽ 11
11th April 2025

1200 മീനം 28
28th Meenam 1200

1947 ചൈത്രം 21
21st Chaithra 1947

നമ്പർ
No.

1466

GOVERNMENT OF KERALA

Labour and Skills (B) Department

NOTIFICATION

G.O.(P)No.24/2025/LBR

Dated, Thiruvananthapuram, 4th April, 2025

21st Meenam, 1200

S. R. O. No. 440/2025

In exercise of the powers conferred by the proviso to clause (b) of sub-section (1) of section 66 of the Factories Act, 1948 (Central Act 63 of 1948), the Government of Kerala, hereby vary the limits of working hours of women employed in the factories, mentioned in the schedule hereto as 6.00 a.m to 10.00 p.m, as laid down in clause (b) of the said sub-section subject to the following conditions, namely:-

1. No woman shall be employed or caused to be employed between 10 p.m and 5 a.m.
2. Separate dormitory accommodation shall be given to women workers.
3. Free transport facilities to house with accompanying security personnel shall be provided to the women employees working beyond 7 p.m.



4. Notice of periods of work prepared in accordance with provisions of the Factories Act and Rules approved by the concerned Inspector of Factories and Boilers shall be exhibited in the factory.
5. The provisions regarding daily hours of work, prescribed in section 54 of the Factories Act, 1948 shall be strictly adhered to. No exemption shall be given in this regard for employing women workers.
6. Rotation of shifts shall be planned in such a way that the intervening weekly holidays are duly availed by the workers before any such changes take effect.
7. The particulars of exemption shall be noted in Form - 33 of the inspection book.
8. The management shall ensure adequate protection to women workers' dignity, self-esteem and safety.
9. The exemption given above is without any prejudice to the provisions of the Factories Act, 1948 and the Kerala Factories Rules, 1957 and can be revoked or modified by the Government at any time on sufficient grounds without any prior notice.

SCHEDULE

Sl.No.	Class/Group of Factories	Registration Number
(1)	(2)	(3)
1	Santhom Metacast Pvt Ltd Monippally, Kottayam.	D06/KTM/06/511/2013
2	Malabar Steels and Tubes, Monippally, Kottayam.	D06/KTM/06/569/2015

By order of the Governor,
Dr. Vasuki K I A S
Secretary to Government.

Explanatory Note

(This does not form part of the notification, but is intended to indicate its general purport.)

As per the proviso to clause (b) of sub-section (1) of section 66 of the Factories Act, 1948 (Central Act 63 of 1948), the Government may, by notification in the Official Gazette, vary the limits of working hours of women in factories. The Government have now decided to vary the limits of working hours of women employed in the factories mentioned in the schedule as 6 a.m to 10 p.m, subject to the conditions specified in the notification.

The notification is intended to achieve the above object.

